

ABSTRACT

ALEX SANDER, NPM. 20060029. *A Working Satisfactory Analysis on Palm Factory Employees in terms of Social, Physical and Financial Factors at PT. Mitra Puding Mas North Bengkulu Regency. Supervised by HERRI FARIADI, S.P.,S.Pd.,M.Si and EVI ANDRIANI, S.P.,M.Si.*

PT. Mitra Puding Mas produces a lot of CPO so there are also a lot of employees. Employes will feel satisfied if they are being cared for by what the company gives to them. The purpose of this research is to find out the working satisfaction level by the factory employees at PT Mitra Puding Mas and to analyses the correlation social factor and financial factors toward employees working satisfaction at PT Mitra Puding Mas North of Bengkulu Regency. The method used in this research is a descriptive qualitative method and uses Likert scale and Spearman Rank correlation test. The result shows that the satisfaction level of the workers in this category satisfactory, social factor, physical factor and Financial Factor have real correlation with Employees working satisfaction.

Keywords: Working satisfaction, Factory Employees, Social Factor, Physical Factor, Financial Factor, PT. Mitra Puding Mas

