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ABSTRACT

Thesis Title: *Socio-Economic Factors Related to the Well-being of Female Tea Pickers at PT Sarana Mandiri Mukti, Kabawetan Sub-district, Kepahiang Regency*
Name: *Deri Candrawan*
Student ID: *20060033*

Female tea pickers play a crucial role in the tea production process, yet they often face significant social and economic challenges. This research aimed to (1) Determine the level of well-being of female tea pickers at PT Sarana Mandiri Mukti and (2) Analyze the relationship between variables such as wages, number of dependents, age, and plucking capacity on the well-being of female tea pickers at PT Sarana Mandiri Mukti. This research was conducted quantitatively using questionnaires, purposively at PT Sarana Mandiri Mukti, Kabawetan Sub-district. Data analysis utilized the Likert Scale and Spearman's Rank Correlation. The results showed that the level of well-being of Female Tea Pickers at PT Sarana Mandiri Mukti, Kabawetan Sub-district, falls into the prosperous category with a percentage of 87.80%. The wage variable has a very strong relationship with well-being, with a Spearman's rank correlation value of 0.791 and a significance of 0.000. The number of dependents has a fairly strong relationship with well-being, with a Spearman's rank correlation value of 0.221 and a significance of 0.373. The age variable has a very weak relationship with well-being, with a Spearman's rank correlation value of 0.127 and a significance of 0.807. Lastly, the plucking capacity variable has a strong relationship with well-being, with a Spearman's rank correlation value of 0.581 and a significance of 0.000.

Keywords: Tea, Well-being, Social

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