

**THE EFFECT OF COMPETENCE AND WORK ENVIRONMENT ON
TEACHER'S PERFORMANCE AT SMAN 4 OF BENGKULU CITY**

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ABSTRACT

This study aims to determine the effect of competence on teacher's performance at SMAN 4 of Bengkulu City, to determine the effect of the work environment on teacher's performance at SMAN 4 of Bengkulu City, and to determine the influence of competence and work environment on teacher's performance at SMAN 4 of Bengkulu City. The data collection method in this research is using a questionnaire and the analysis method is multiple linear regression. Based on the research results, it was found that competence had a significant effect on teacher's performance at SMAN 4 of Bengkulu City because the significance value was $0.000 < 0.05$. The work environment has a significant effect on teacher's performance at SMAN 4 of Bengkulu City because the significance value is $0.001 < 0.05$. Competence and work environment have a significant effect on teacher's performance at SMAN 4 of Bengkulu City because the significance value is $0.000 < 0.05$

Keywords: Competence, Work Environment, Performance

1) Student (Management)

2) Supervisors

